

WORKING WITH CHILDREN POLICY

RATIONALE

The Whitford Amateur Football Club recognises and agrees to abide by the Western Australian Government Working with Children Legislation.

The Working with Children Check (WWC Check) is a compulsory screening strategy in Western Australia and the Christmas and Cocos (Keeling) Islands designed to protect people under the age of 18 years by:

- **Deterring** people from applying to work with children where they have a relevant charge or conviction on their criminal record that indicates they may harm a child;
- **Detecting** new charges and convictions of those people who hold a current WWC Card and preventing them from continuing to engage in child-related work where their criminal record and behaviour indicates they may harm a child; and
- **Protecting** children by creating awareness that safeguarding children is a whole of community responsibility.

WHO IS AFFECTED BY THE POLICY

This policy applies to all members, administrators, coaches and officials of the Whitford Amateur Football Club who are in contact or expected to be in contact with people under the age of 18 years.

The Whitford Amateur Football Club requires the following positions to hold a current WWC Check or approved exemption, as specified under the Western Australian Legislation;

- ALL Club Coaches;
- Colts Assistant Coach/s;
- Colts Team Manager;
- Colts Trainer/s and/or Medical Officer/s;
- All other positions directly associated with colts teams;
- Junior Liaison Officer;
- All other positions where direct and consistent contact with persons under the age of 18 years applies or is expected.

REFERENCE

- <https://workingwithchildren.wa.gov.au/>

TIMING

This policy was passed by the Club's Management Committee on 23 November 2016 and will take effect from 23 November 2016